

MAVERICK PUBLISHING SPECIALISTS AND THINK SELECTION RECRUITMENT PARTNERSHIP

Maverick Publishing Specialists and Think Selection are delighted to be in partnership to offer recruitment services for all Maverick customers and contacts, worldwide.

Together, Maverick and Think Selection make a powerful and knowledgeable team. Coupling Maverick's well-connected network of Associate consultants around the globe with Think Selection's in-depth search and recruitment expertise, we not only ensure we provide the widest exposure for any potential role, but also access to the most comprehensive range of candidates from all relevant backgrounds and at all levels.

The Think Selection consultant team has over 25 years' experience recruiting globally in the Publishing industry and specialise in all areas of academic, education and trade publishing.

Our ethos is simple but clear: we strive to offer a high-quality service at competitive rates and flexible terms, with integrity and transparency at all times. Our service is expert, targeted, reliable, and above all, confidential at every stage.

Think Selection recruits across all disciplines in Publishing, including:

- Publishing
- Licensing
- Commissioning and acquisition
- Editorial and production
- Commercial, operational and business management
- Sales and account management
- Business development
- Marketing & PR
- Client relationship management
- Product, technical and technology development
- Programme and project management
- Senior and executive management at divisional and board level
- Finance, HR & IT

We are expert in all recruitment disciplines, including:

- Retained search
- Contingency recruitment
- Advertising campaigns
- In-house recruitment

We cover all markets in publishing, including:

- Academic and scholarly
- Scientific, technical, and medical
- Educational
- Legal, regulatory and professional services
- Business, news and financial
- Government
- Digital content services
- Trade/consumer publishing

How we work

Think Selection provides a thoughtful approach to publishing recruitment. We know it's important for our clients to recruit the right candidates who are the best fit the role.

Typically, our clients are looking for ideal candidates from entry level right up to senior board positions. Whether they be from the world of books, journals or digital content, looking for their next executive challenge, or climbing the career ladder, you can be sure that all our candidates are consummate professionals with a passion for what they do.

Our approach with all our clients is highly consultative at every stage of the search and recruitment process. We enjoy building a collaborative and friendly long-term partnership.

WE OFFER A COMPETITIVE FEE RATE OF **12.5%** OF 1ST YEAR SALARY.

For an informal and no-obligation conversation about your recruitment needs, in confidence, please contact:

Danny Parnes, Managing Director of Think Selection:

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For more information about our recruitment services please visit;

www.thinkselection.com

or

<https://www.maverick-os.com/recruitment-executive-search/>